

Table A11: Annual Labour Costs per Employee of Canadian Air Carriers, 2013-2022

	Average Annual Salary									
	2013 ^R	2014 ^R	2015 ^R	2016 ^R	2017 ^R	2018 ^R	2019 ^R	2020 ^R	2021 ^R	2022 ^P
Levels I-III¹										
Pilots and Copilots	116,276	116,571	114,130	124,432	122,197	126,311	130,927	118,081	129,775	141,392
Other Flight Personnel	52,361	49,901	57,924	50,182	50,350	52,028	50,798	53,287	54,676	50,985
Management and Administration	80,607	76,431	87,235	95,509	100,342	111,401	125,120	95,010	93,936	106,120
Other Carrier Personnel²	55,089	56,854	58,773	60,476	57,655	59,275	58,487	61,897	64,788	65,621
Total Levels I - III	67,880	68,084	71,930	71,860	70,011	72,419	72,825	74,602	79,608	79,372
	Average Number of Employees									
	2013 ^R	2014 ^R	2015 ^R	2016 ^R	2017 ^R	2018 ^R	2019 ^R	2020 ^R	2021 ^R	2022 ^P
Levels I-III¹										
Pilots and Copilots	10,426	10,420	11,261	10,485	11,315	12,163	12,628	10,303	10,092	12,616
Other Flight Personnel	12,426	12,469	11,598	13,499	14,543	15,659	16,165	8,166	7,238	14,453
Management and Administration	4,058	4,495	4,098	3,174	3,188	3,245	3,270	2,774	2,920	3,679
Other Carrier Personnel²	28,411	28,144	28,540	29,305	32,473	35,203	38,265	26,015	24,809	34,222
Total Levels I - III	55,321	55,528	55,497	56,463	61,519	66,270	70,328	47,258	45,059	64,970

Notes and Sources

Notes: R=Revised data. P=Preliminary data.

1 Levels I-III (from 2001): Canadian air carriers that in each of the two calendar years immediately preceding the report year, realized annual gross revenues of \$1 million or more for the air services for which the air carrier held a license.

2 Including maintenance labour, aircraft and traffic servicing, and other personnel.

Data from 2016 to present has been revised.

Source 2010-2011: Statistics Canada, Civil Aviation, Annual Operating and Financial Statistics, Canadian Air Carriers, Levels I to III, Cat. 51-004, various issues.

Source 2012-2020: Statistics Canada. Table 23100266 (formerly 401-0072) - Civil aviation employment and fuel consumption, Canadian air carriers, Levels I to III, annual.